



I, _____, will work to carry out the OAAS Mission Statement: is a resource for its members, providing leadership through communication and education, and encouraging the promotion of a rural way of life in Ontario. I further agree that I will adhere to the Code of Conduct and Code of Ethics as set out in the OAAS Policy Manual **and recorded below.**

Code of Conduct

This Policy directs Board members, committee members and staff in their conduct when acting on behalf of the OAAS. The Code contains broad principles reflecting the types of behaviour the OAAS expects towards sponsors, employees, members, peers and the public.

The Board Directors shall:

- 4.1. Maintain confidentiality
- 4.2. Recognize and respect the rights and responsibilities of individual committees
- 4.3. Follow approved meeting agenda
- 4.4. Identify any agenda items where they have a conflict of interest

Code of Ethics

A Board Director shall:

- 4.5. Support the objectives of the OAAS
- 4.6. Consider the best interests of the organization and its membership
- 4.7. Adhere to the Agricultural and Horticultural Organizations Act, the OAAS Constitution and By Laws, and Policies.
- 4.8. Maintain the highest standards of integrity
- 4.9. Encourage a positive environment in which individual contributions are encouraged and valued
- 4.10. Acknowledge democratic principles and accept the decisions/consensus of the OAAS
- 4.11. Respect the confidential nature of closed/in camera meetings
- 4.12. Limit discussions at OAAS Board and committee meetings to matters of concern
- 4.13. Use established communication channels when questions or concerns arise
- 4.14. Promote high standards of ethical practice within the OAAS Organization
- 4.15. Not accept payment nor benefit financially through OAAS involvement, other than reimbursement of out-of-pocket expenses pursuant to the OAAS Finance Policy

If any of the above standards are not conformed to the penalty of:

First offence, the guilty party shall be immediately asked to leave the meeting and/or event and be notified by letter that they have received a first offence warning.

Second Offence, the offending party will be notified by registered mail that they are no longer a member of the OAAS Board. The respective District will be notified of the OAAS Board actions and asked to name a replacement immediately.

I, hereby acknowledge that I have read and understood the above information and agree to the terms.

Signature _____ Date _____